



# EU Platform of Diversity Charters

## Newsletter

### Welcome to this issue of the EU Platform of Diversity Charters newsletter! - February 2021

This 14th newsletter brings you the updates, events and publications from the EU Platform of the Diversity Charters and its members from the last months of 2020 as well as first information about the upcoming EU Diversity Month 2021.

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## Platform news

### European Diversity Month 2021

"Let's all take a bolder stand for diversity and act about it. Let's show our commitment to equality and this May 2021 celebrate the European Diversity Month together. With more diverse workplaces, we will create a fairer and more equal Europe for all." Helena Dalli, EU Commissioner for Equality

[Read more...](#)

### Virtual LGBTIQ equality strategy workshop - 25 February 2021

Would you like to learn more on the first-ever Commission strategy on LGBTIQ equality? Would you like to know what else can employers do to contribute to more equal workplaces? Then this workshop is for you!

[Read more...](#)

### New Strategy to strengthen the application of the Charter of Fundamental Rights in the EU

The new Strategy confirms a renewed commitment to ensure that the Charter is applied to its full potential. As of next year, the Commission will present an annual report, which will look into how the Member States apply the Charter in a selected thematic area.

[Read more...](#)

### Inclusion for all: Commission presents action plan on Integration and Inclusion 2021-2027

On 24 November, the Commission presented the action plan on Integration and Inclusion for the period 2021-2027. The action plan promotes inclusion for all, recognising the important contribution of migrants to the EU and addressing the barriers that can hinder participation and inclusion of people with a migrant background, from newcomers to citizens, in European society. It is built on the principle that inclusive integration requires efforts from both the person and the host community and sets out new actions that build on the achievements of the previous action plan from 2016.

[Read more...](#)

### The first-ever strategy on LGBTIQ equality in the EU

On 12 November, the European Commission presented the first-ever EU Strategy for lesbian, gay, bisexual, trans, non-binary, intersex and queer (LGBTIQ) equality, as announced by President von der Leyen in her 2020 State of the Union Address.

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## News from the Diversity Charters

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### **Diversity in 2020: Figures and an Overview of Activities of Czech Diversity Charter**

We welcomed 7 new Gold Ambassadors and 5 new signatories to the Czech Diversity Charter family last year. The themes of diversity, flexibility, inclusion and solidarity were highlighted throughout the year. 2020 marked the 10th anniversary of the European Diversity Charter. In the Czech Republic, 85 companies across various segments and regions are members of the Charter.

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### **Annual Event 2020 - Fundación Diversidad**

In November 2020, we celebrated virtually the Annual Event of Fundación Diversidad that framed the VI International Diversity Awards. In addition to these recognitions, several companies signed the Diversity Charter for the first time and others renewed their commitment to this Charter of Principles. The Diversity Calendar 2021 was also presented. Like every year, we counted on the participation of the foundation's patrons, the representation in Spain of the European Commission and the Ministry of Equality.

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### **Austrian Diversity Charter News**

At this time we officially count 248 signatories and some interested companies in the pipeline. Since January 2020, we have 18 new signatories. We plan to continue with our strategy to invite and involve our members primarily to new online events and projects.

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### **Updates from Sweden**

In the beginning of November we had a seminar about Black Live Matter BLM. Three speakers gave us a lot of background on the subject. The story from slavery, inspirers like Rosa Parks, the importance of allyship and much more.

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### **Slovenia - Signing ceremony with a round table "Diversity against pandemic"**

Traditionally, on the occasion of the International Human Rights Day, Diversity Charter Slovenia, organized fourth signing ceremony with a round table "Diversity against the pandemic". On this occasion we welcomed new signatories of Diversity Charter Slovenia, today the community gathers 153 Slovenian organizations.

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### **Italian Diversity Day: 12 November 2020**

On 12 November the Italian Diversity Charter organized an event to launch the new initiatives for 2021 and the renewed collaboration with Italian Institutions. The Italian Diversity Day entitled "Integrating Diversity in the workplace: A choice of value.

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### **From an initiative to the association**

In the end of 2020, Lithuanian Diversity Charter (LDC) that started as a national initiative 2 years ago, grew up to become an association. It was established by Diversity Development Group, SOPA and 15Min, a leading news portal in Lithuania.

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## **The scientific roadmap to an effective and result-driven D&I policy**

In October 2020 Diversity at Work, the Utrecht University and the Dutch Inclusivity Monitor joined forces to research the effectiveness of current D&I policies on the Dutch labour market. The visible increase of companies wanting to invest in diversity and inclusion simultaneously raised questions about how to set up an effective D&I policy.

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## **Master Class series on diversity management in Hungary**

40 signatories have joined the Diversity Charter Hungary on 9th December 2020. Among others, Bosch Group decided to renew its commitment to promote diversity in all 5 subsidiaries. 3 new companies joined the Hungarian Charter: LHH Hungary, E.ON Hungary Ltd. and Queritius International Dispute Resolution. True to their traditions the Embassy of the Kingdom of Netherlands, and the Embassy of Mexico in Hungary decided to sign the diversity principles as well.

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## **News from the Portuguese Diversity Charter - new website and more**

APPDI has started the 4th edition of Women Engineers for a Day Project in October 2020. In addition, they now have a new website. The launch of the website combines the dissemination of the "Guide to an Inclusive Recruitment", intending to inspire and provide tools that can be useful, promoting the construction of a more diverse and inclusive workplace.

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This is the EU Platform of Diversity Charters Newsletter of the [Justice and Consumers Newsroom](#).

EU Platform of Diversity Charters is funded by the European Commission under the project 'Support for voluntary initiatives promoting diversity management at the workplace across the EU'. This newsletter has been prepared for the European Commission by the national Diversity Charters. However, it reflects the views of the authors only, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

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