



# EU Platform of Diversity Charters

## Newsletter

### Welcome to this issue of the EU Platform of Diversity Charters newsletter! - November 2019

This newsletter brings you the latest updates, events and publications from the EU Platform of the Diversity Charters and its members.

- [Platform news](#)
- [News from the Diversity Charters](#)

| [Justice and Consumers](#) | [#diversitycharters](#) | [#DiversityEU](#)

## Platform news

### #EUvsDiscrimination in the workplace

In May 2019, the European Commission launched the #EUvsDiscrimination campaign to raise awareness about discrimination in the workplace and what the EU is doing to fight it.

[Read more...](#)

### Report from the EU Platform of Diversity Charters' seminar "LGBTI inclusive workplaces"

The European Commission in cooperation with the Austrian Diversity Charter and East meets West Business organised the latest of the EU Platform of Diversity Charters' seminars "LGBTI inclusive workplaces" on 25 October 2019 in Vienna, Austria.

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### Special Eurobarometer released on discrimination and social acceptance in the European Union

On 23 October, the European Commission published the latest Eurobarometer survey on discrimination in Europe.

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## News from the Diversity Charters

### 1st Annual Conference of the Lithuanian Diversity Charter

International Conference 'TAKING BEST OUT OF DIVERSITY' took place on 19 09 2019 and was designed to share successful approaches and strategies, promote culture of respect and inclusion, sharpen professional networking and create opportunities for the implementation of the best practices to use the full potential of Diversity and Inclusion on organization's bottom line.

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### 9th official signing session of the Diversity Charter Lëtzebuerg "Managing language diversity for inclusion"

Multilingualism is considered one of the Grand-Duchy's assets. It is also one of the most addressed topics among the signatories of the Diversity Charter Lëtzebuerg's diversity management policy. In order to understand the impact of language diversity and to find out how to value it within organizations, IMS Luxembourg invited H  l  ne Langinier - a teacher-researcher at the EM Strasbourg Business School, specialized in language diversity research - for its annual conference that took place yesterday evening at Mudam.

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### **Assistance dogs: Heroes of barrier-free life or man's best friend**

On 25/9/2019, the second "Diversity Charter" premium event took place in our new House of Viennese Business on the topic of assistance dogs. The non-profit, non-subsidised association "Friends of European Assistance Dogs", which is funded by membership fees, donations and income from events, was invited as a guest. The association was established 20 years ago as a lobbying group to cover the extensive needs for information in this area of accessibility.

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### **Biennial survey on signatories**

Every 2 year the French Diversity Charter conducts a survey to the signatories.

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### **Conference DIVERSITY with experts from economy, society and politics**

In November, the German Diversity Charter held its eighth Diversity Conference in Berlin. This year, the focus was on "Diversity as a success factor in times of rapid changes." Globalisation, demographic change, digitalisation, New Work and immigration are keywords for present developments. These topics were discussed in a variety of formats like keynotes, master classes, expert labs or Debating Diversity.

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### **Diversity Charter Sweden - Visit from Finnish signatories**

On 25 October the six Finnish Signatories attended the Friday learning. The topic for the Friday learning was inclusive recruitment.

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### **Dutch Diversity Day: October 1st 2019**

On October 1st 2019, The Netherlands celebrated its first Diversity Day under the slogan 'being yourself works'. Diversity at Work launched the event in cooperation with twelve big companies and organisations. Almost 150 Companies organized their own activity to call attention to diversity and inclusion to ultimately create a society in which we appreciate everyone's unique talents and potential.

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### **Updates from the Diversity Charter Poland**

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### **Workshop "Integration of migrants into the labour market"**

On the 3rd of July, Italian partners of Work4Integration - Europe project organized a workshop on migration trends in Europe and the integration of migrants in the workplace. The event was open to HR, CSR and Diversity Manager.

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## **“Diversity Pulse” events connecting Slovenian diversity signatories**

119 Slovenian diversity signatories connects through new event format, so-called “Diversity Pulse”. It represents time and space where signatories of diversity charter have the opportunity to exchange good practices, network with like-minded people, make suggestions for activities within the Diversity Charter, express their current needs, co-create support tools, programs, etc. Diversity Pulse is a source of ideas, needs and energy for the joint activities of Slovenian Diversity Charter.

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This is the EU Platform of Diversity Charters Newsletter of the [Justice and Consumers Newsroom](#).

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