



EU Platform of Diversity Charters

Newsletter

Welcome to this issue of the EU Platform of Diversity Charters newsletter! - June 2019

When the month of June is known for being a Pride Month, then the month of May could be known in the future as a Diversity Month, as more and more Diversity Charters are celebrating their national Diversity Days then. Read more from this newsletter what employers around Europe are doing and get inspired for the next year!

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Platform news

United in diversity: a common challenge

"Diversity is a core value for the EU and uniting in diversity not only reflects empirical observation, it is a commitment at the heart of our work.

Language, ethnicity, political affiliation, culture, religion, age: whatever the grounds, we must strive to accept difference and live and work together at the regional, communal and national level."

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Together and proud: EU Institutions in force at EuroPride

On 15 June, the EuroPride Parade took place in Vienna, and the EU institutions were there in force, along with Commissioner Věra Jourová. The event attracted more than half a million participants from all over Europe.

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The future of diversity in the EU

We have come a long way, but the road is still tortuous. In fact, I don't think we will ever reach an end destination where diversity management will no longer be needed. Instead, the process matters. On this path, we have two choices. Either we choose trust and honesty or we choose comfort and convenience. If we choose the first, we can set the right intention behind the fight for a more truthful representation of our diverse European societies. And I trust that people engaged in the fight for more diversity are there with the right intentions and that we all are up to the challenges tied to diversity. However, we need to acknowledge that speaking about diversity without addressing hierarchies and systemic exclusion will not solve the problem. But what is the problem we want to solve?

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News from the Diversity Charters

New Branch in the south of Sweden with updated event format

During last year, Diversity Charter Sweden started a branch in Gothenburg. The response from Signatories has been so good we decided to try to open in Malmö as well.

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Austrian Diversity Charter' events with and for signatories

At this time the Austrian Charta, officially count 237 signatories and some interested companies. We plan to continue with our strategy to invite and involve our members to our existing events and projects.

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Dutch Diversity Day: October 1st 2019

On October 1st 2019, The Netherlands will celebrate its first Diversity Day.

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6th Polish Diversity Day: Courage and balance

Over 200 guests and several experts and experts have taken up the subject of courage in striving for a balance between work and personal life during the biggest annual event implemented under the Diversity Charter in Poland. On the occasion of the 6th Polish Diversity Day, the replica of the famous New York Fearless Girl sculpture visited Poland for the first time. The main partner of the event was the Polish branch of State Street Bank and the partner was Siemens Polska.

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Diversity Day 2019 in Slovakia

30 May is a celebration of diversity and inclusion in the workplace. New signatories have joined the Slovak Diversity Charter.

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Estonian entrepreneurs: Diversity is an enormous asset for businesses

The Estonian Diversity Charter invited representatives from four big Estonia-based companies – Omniva, Rimi, Swedbank and Telia – to participate in a seminar on equal treatment.

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For the first time Lithuanian business community supports „Baltic Pride“

For the first time, members of the Lithuanian Diversity Charter declare public support for the Baltic Pride. This is a crucial step in ensuring human rights and the public interest, when not only the non-governmental but also the private sector is mobilized.

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Hungarian Business Leaders Forum – Diversity Week in Hungary

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Italy: Inclusive Mindset Job Day

The Inclusive Mindset project aims to offer job opportunities to people who can hardly access to the job market, like disabled people, migrants...

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Luxembourg companies act for diversity

On May 15th, IMS Luxembourg, in the framework of its Diversity Charter Lëtzebuerg activities, organized the Diversity Day as well as the Diversity Awards Lëtzebuerg.

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Migration Integration in the workplace

We at 'Diversity Charter Ireland' are coming to the end of our most recent project looking at Migration Integration in the workplace. Employment is central to thriving communities, and is a critical gateway to successful migrant integration in our society. We spend most of our lives at work, making the workplace pivotal to creating an inclusive society. The workplace provides potential to reach out and deliver a positive message of diversity and inclusion in Ireland.

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New legislation on the diversity instruments and diversity label in Brussels

In 2016 the Brussels government started an evaluation and reform process of the diversity policy on the Brussels labor market. In this process the Brussels social partners (both trade unions and employers organizations) were involved. At the end of 2018, a vision paper on the new diversity instruments was ready and served as the basis for adopting the legislation on this.

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Over 2.500 steps in the right direction- The seventh German Diversity Day

May 28th, 2019 marked the 7th annual German Diversity Day (Deutscher Diversity-Tag). The Diversity Day was originally started in 2013 as a call to action for German companies and other organizations to dedicate one day each year to the facilitation of a more equitable and diverse working environment. The German Diversity Day was intended to be, above all, a celebration of the diversity that exists within our society and within our economy. Organizations are called upon to highlight the variety of backgrounds, nationalities and ideas that are to be found among their employees with an activity which fits the unique environment of each individual organization.

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The second edition of the Women Engineers for one Day Project

At the end of the 2018/2019 school year, the second edition of the Women Engineers for one Day Project (Projeto Engenheiras por Um Dia) was also completed, with the participation of 3334 young people, divided into four different activities: study visits to universities and companies, celebration of the Girls in ICT Day and the closing ceremony of the 2nd edition of the project (which took place in Guimarães and Lisbon).

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Tree of InnoDiversity - Leading research on Diversity and Innovation

From Fundación Diversidad and the Center for Diversity of the IE Business School we have launched "The InnoDiversity Tree" on June 12th, 2019 in collaboration with HP, Pfizer and the US Chamber of Commerce in Spain.

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This is the EU Platform of Diversity Charters Newsletter of the [Justice and Consumers Newsroom](#).

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