

# EU Platform of Diversity Charters

Newsletter

## Welcome to this issue of the EU Platform of Diversity Charters newsletter! - March 2018

The 7th edition of the newsletter shows how public sector and business can work together for more inclusive work environment, how inclusive workplaces contribute to companies' success, provides you with tools to prevent and solve value conflicts and lets you celebrate with employers, who have been selected for diversity awards.

• [Platform news](#)

• [News from the Diversity Charters](#)

Justice and Consumers

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## Platform news

### Platform meeting in Lisbon: collecting data, working for more inclusive workplaces and learning to communicate effectively

The latest EU Platform of Diversity Charters meeting was hosted by the Portuguese Diversity Charter at the end of January in Lisbon.

[Read more...](#)

### Enlargement of EU Platform of Diversity Charters

Diversity Charter Slovenia has become the 20th member of the EU Platform of Diversity Charters.

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## News from the Diversity Charters

### Sweden: More inclusive workplaces - a driver for growth.

Engaging 18 different signatories sharing best practice

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### Estonia: 14 tips for employers to prevent and solve value conflicts

In November, members of the Estonian Diversity Charter came together to share experiences on values and conflicts in companies and organisations.

[Read more...](#)

### Spain: III International Awards for Diversity Management

On November 16th Fundacion Diversidad celebrated the third edition of the International Diversity Management Awards.

[Read more...](#)

### Slovenia: The Launch of Diversity Charter Slovenia

The Diversity Charter Slovenia was launched, as the 20th European diversity charter, on the 14th of November 2017. The ceremony was held under the honorary patronage of his excellency Mr. Borut Pahor, the President of the Republic of Slovenia.

[Read more...](#)

See also : <http://www.raznolikost.eu/en/>

### Slovakia: It Is Exhausting If Employees Cannot Be Themselves

The LGBT Business Forum focused on how to create an inclusive work environment in a company.

[Read more...](#)

See [http://www.nadaciapontis.sk/article/dalsie-firmy-sa-zaviazali-podporovat-roznorodost-na-pracovisku/2539?lang=en\\_US](http://www.nadaciapontis.sk/article/dalsie-firmy-sa-zaviazali-podporovat-roznorodost-na-pracovisku/2539?lang=en_US)

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### Portugal: Diversity Awards – 1st edition: 2017

The Diversity Award aims to distinguish organizational practices that enhance diversity and equal opportunities in the work place.

[Read more...](#)

### Poland: Three new municipality offices (Częstochowa, Wrocław and Gdańsk) have signed the Charter

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Second half of the year was a busy time for Polish Diversity Charter. Three new municipality offices (Częstochowa, Wrocław and Gdańsk) have signed the Charter and two signatories meeting have been organized. In December Diversity Charter in Poland has reached 200 signatories, and at the end of the year there were 208 of them.

[Read more...](#)

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### **The Netherlands: Every municipality needs diversity**

Following the four largest cities of the Netherlands now nine medium-large municipalities have also signed the Dutch Diversity Charter.

[Read more...](#)

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### **Luxembourg: Awareness Raising and Communication Kit on Disability for Employers**

In the framework of the (Handi)Cap Emploi project, launched by IMS Luxembourg, which aims at the inclusion of people with disabilities into the ordinary labour market, IMS Luxembourg has developed an awareness raising and communication kit for employers, HR and all employees, available both in English and French.

[Read more...](#)

See [http://chartediversite.lu/sites/default/files/projekt\\_handicapemploi\\_infografiken\\_en\\_bat.pdf](http://chartediversite.lu/sites/default/files/projekt_handicapemploi_infografiken_en_bat.pdf)  
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### **Italy: Living Library**

On November 30th 2017, Fondazione Sodalitas and the partners of Inclusive Mindset project\*, organized a "Living Library Event", a model promoted by ABCittà, opened to HR and CSR Managers and focused on disabled people and ethnic-cultural differences.

[Read more...](#)

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### **Hungary: Partnerships for Diversity**

The Hungarian Business Leaders Forum (HBLF) celebrated its 25th Anniversary in 2017. During the HBLF 25th Anniversary Week (October 9-13, 2017) there were professional programs organized for all stakeholders summarizing the past 25 years' successes, lessons learned, identifying programs and partnerships for the future.

[Read more...](#)

See [http://hblf.hu/news/hblf\\_25th\\_anniversary\\_week.346.html?pageid=80](http://hblf.hu/news/hblf_25th_anniversary_week.346.html?pageid=80)  
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### **Germany: New films on diversity and on the German diversity charter**

A picture is worth a thousand words. The Charta der Vielfalt recently published two films that show diversity management and the initiative. And v brand-new: they are also available starting immediately with English subtitles.

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### **Finland: Inclusive marketing - who do your commercials speak to?**

Marketing campaigns are often full of stereotypes: girls playing with dolls, boys playing with cars. Slim women in bikinis, larger women in oversized dresses. Dark-skinned people as exotic and different, white people as the society's norm. Hetero couples as happy parents, gay couples as partyin hipsters.

[Read more...](#)

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### **Austria: LGBTIQ\* - Not only Private Affair!**

Lesbian, Gay, Bisexual, Transgender, Intersexual and Queer \* matters us all...

[Read more...](#)

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### **Belgium: Annual Ceremony of Diversity Label of the Brussels-Capital Region**

On the 8th of December 2017 the Diversity Service of Actiris organized the annual Delivery of the Diversity Labels.

[Read more...](#)

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### **Denmark: Strengthen the intercultural understanding with new app created by the Association New Dane**

The Association New Dane, the NGO administering the Danish Diversity Charter, has created an app that makes it easier for you to keep track of holidays

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### **Czech Republic: DISA Index 2017**

In 2017 the Czech Diversity Charter finished their first diversity benchmarking based on DISA (Diversity and Inclusion Strategic Assessment) which is the first benchmarking and rating tool on Diversity Management in the Czech Republic based on over 50 questions.

[Read more...](#)

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This is the EU Platform of Diversity Charters Newsletter of the [Justice and Consumers Newsroom](#).

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